



**INDEPENDENCE CHAPTER**  
Association of Legal Administrators  
**Annual Changing of the Guard and Educational Event**

**Date and Time:** March 29, 2023 - Registration @ 6:00 pm  
**Location:** Maggiano's, 160 North Gulph Road, King of Prussia  
**Cost:** \$35.00 - Cost includes one complimentary bar beverage.  
Checks payable to Independence Chapter, ALA  
  
Cash bar available ----- Guests are welcome.

**Dear Helga: You'll Never Believe  
What My Employee Did This Time!**

Presented by:  
**Michael S. Cohen, Esquire**

Michael S. Cohen is a partner in Duane Morris' Employment, Labor, Benefits and Immigration Practice Group. Michael concentrates his practice in the areas of employment law training and counseling. Michael has been cited as a national authority on employment issues by The New York Times, The Associated Press, USA Today, MSNBC.com, HR Magazine, SHRM On-Line, Employment Law 360, Inside Counsel Magazine, as well as many other publications.

Learning objectives:

- What legally and practically to consider when faced with an employee dilemma.
- Relevant employment laws to reference when managing common (and not-so-common) employment-related matters.
- Business-focused solutions for HR quandaries.

CLM® Application Credit: 1.5 hour(s) of Organizational Development

CLM® Application Credit for Functional Specialists: 1.5 hour(s) in the subject area of Human Resources Management (HR) towards the additional hours required of some Functional Specialists to fulfill the CLM application.

CLM® Recertification Credit: 1.5 hour(s) in the subject area of Human Resources Management (HR)

Space is limited. Please RSVP as soon as possible at our website  
[Click Here To RSVP](#)

Donations will be collected for the local food banks to help those in need.  
Please bring gift cards for donations.

**Our Business Partner and sponsor for this event is:**

**afinety**