



Your connection
to knowledge, resources and networking

Region 1 Council Meeting
Monday, May 23 9:30-11:00 AM
2016 Annual Conference and Exposition
Los Angeles CA
Los Angeles Convention Center, Room 402

Region 1 Leadership Team Members Present

Karen Glowacki, Region 1 Director
Mark Bridgeman, CLM, At-Large Director – outgoing
Katie Bryant, CLM, A-Large Director – incoming
Patricia Isaacson, Regional Representative
Audrey Serban, Regional Representative, incoming
Brenda Syle, Regional Representative, incoming
Gigi Wentzel, Regional Representative, income
Dana Moody, Regional Representative, outgoing

Chapter Members Present with Chapter Affiliations

Albany Chapter	Sarah Caciola
Boston Chapter	Christopher O’Sullivan, Randy James, Kathy Crowley
Central PA	Robin Meisenbach
Central and Western NY	Sandy Harte, Mario Domanti
Cyber	Michele Hovland
DownEast	Rachel Lawrene, Susan Hunter
First State	Julie Dubreuil
Granite State	Diane Vlahos, Silvia McCarron
Independence	Janet Molloy, Joan Wean, Sandy Caiazzo
Long Island	Joyce Osan
New Jersey	Greg Pertz, Doreen Marino, Kurt Brown, Robbin Dolan
New York	Catherine Fee, Julissa Keene
Nutmeg	Lauren Walters, Veronica Tiedt,
Ottawa	Barbara Fisher
Philadelphia	Marlys Hickman, Maureen Austin, Joe Samarco
Pittsburgh	Janine Book, Betty McGuire

Chapters Absent

Quebec
Westchester

The meeting was called to order at 9:45 am by Karen Glowacki

Welcome and Introductions:

Karen Glowacki welcomed everyone to the meeting and each Regional Team member introduced themselves.

Regional Business:

Dana Moody presented the minutes from the 2015 Council meeting in Nashville. On a motion made by Janine Book and seconded by Randy James, the minutes were unanimously approved.

Dana Moody presented the selection for the Association Nominating Committee (ANC) as Daniel McCormick of the Boston Chapter. On a motion made by Randy James and seconded by Veronica Tiedt, the selection was unanimously approved.

Dana Moody presented the selection for the Regional Nominating Committee (RNC) as Elli Albert of the New Jersey Chapter. On a motion made by Doreen Marino and seconded by Cathy Foster, the selection was unanimously approved.

Leadership Recognition:

Karen thanked Dana, Kevin and Mark for their service on the Region 1 Team. They will be missed!

Overview of Region 1 Plan of Work

Karen, Mark, and Katie discussed the Region 1 Plan of work which was distributed to the attendees of the council meeting. The Legal Management Regional Conference is being held in Boston for Regions 1&2. ALA decided to go back to a more regional theme than the previous Business of Law conferences. ALA listened to these requests from members and business partners. The meetings will generally contain the same agenda, keynote, speakers and education classes for all conferences.

The Region 1 Plan of work will continue to be aligned with the four main goals of the Association's Strategic Plan:

- Smart Sustainable Growth
- Highly Satisfied Customers
- Innovative Product and Design Delivery
- Highly Engaged Talent

Oliver Yandle will further discuss the Strategic Plan at conference.

The Board of Directors will provide products and seminars with a plan of work to serve our members and provide tools to grow chapters and promote satisfied customers. The Directors also discussed the Innovation Task Force which will work on future products and services. Mark Bridgeman discussed the Uniform Process Based Management System (UPBMS) currently in progress. This new program will give members the tools to provide specific job descriptions within the legal environment. Oliver Yandle will also discuss this and will be available at the ALA Booth for further discussion.

Important deadlines and Strategic Plan Summary

The Team noted various dates and deadlines chapter leaders need to focus on. Gigi discussed ways in which chapters can focus and set goals.

The team discussed how we can use Headquarters and regional representatives as resources (for example, to help find speakers) and how we can help with leadership planning, and give support, mentoring and training.

What your Leadership Team Can Do for Your Chapter

Brenda discussed how the Team can help with presentation skills and that ALA is updating the reference library and ALA resources.

Pat discussed her work on the board as being a great way to get to know members in different chapters and discovered that each chapter faces the same issues; big or small.

Mark discussed how ALA BOD counts on the Presidents and chapter leaders to succeed and provide information to the members in each chapter. The BOD wants leaders to share the communications from Headquarters because communication is key. One never knows who you will inspire and what you will gain.

The Team also discussed the upcoming Chapter Leadership Institute (CLI) which is one of the best conferences because we learn from each other.

Professional development – Ahead of the Curve and other publications are great resources for members.

Questions and Answers

A question was raised regarding the association no longer funding CLI. The team responded that many chapters have plenty of funds and the ability to send one or more than one member to CLI. ALA needs to balance its budget; membership is declining due to retirements and demographics and changing. Many Business Partners are supporting Chapter more heavily than the Association. Chapters who have limited funds are urged to send their financials to HQ and those in need will be partially financed by the Association.

A member discussed the younger members who may not want to be part of the Association and that we need to spread the word and mentor this generation.

One chapter discussed their successful mentor program.

One member discussed offering CLM Study Guides or Study Courses and plans for this were discussed. It was also mentioned that members can join the Cyber Chapter Study group for \$123.00.

A member of a Canadian Chapter asked if there was any thought on an International CLM Course.

Shark Teams!

Katie Bryant explained the Shark Team game, where each group will present an innovative idea or marketing strategy for the Association.

Notes taken by Joe Samarco; member of the Philadelphia Chapter (Past President).